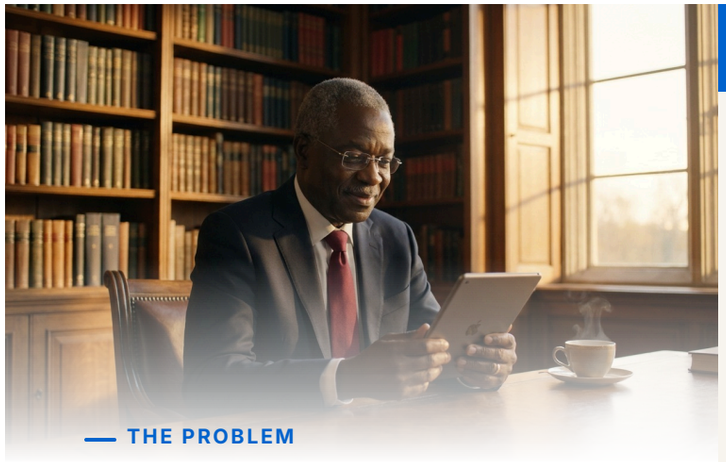


— THE PROBLEM

# Leaders see the university through other people's spreadsheets.

- Figures arrive late, from different offices, in different formats.
- Strategic plans are written without the departments, and without the budget.
- Nobody can say where the university stands against its peers.

### With Oxonia Compass

Oxonia Compass builds the strategic plan with the whole university, ties the budget to the plan, compares you with peer universities and puts every figure, risk and approval on one screen, each with its source.

● AI-enabled. A person approves every official record.

**Scan to tell us about your university**

**oxonia.ai/meet**

Or visit **oxonia.ai**

Oxford City Academy for Education and Development

OXONIA UNIVERSITY NETWORK

Oxonia is part of Oxford City Academy for Education and Development, Oxford, England, established 2004, company no. 05216710.

**Join our leadership programmes at Oxford City Academy.**

HBZ GROUP Designed and built by HBZ Group Ltd, UK

OXONIA UNIVERSITY NETWORK

Oxonia Lead · For leaders



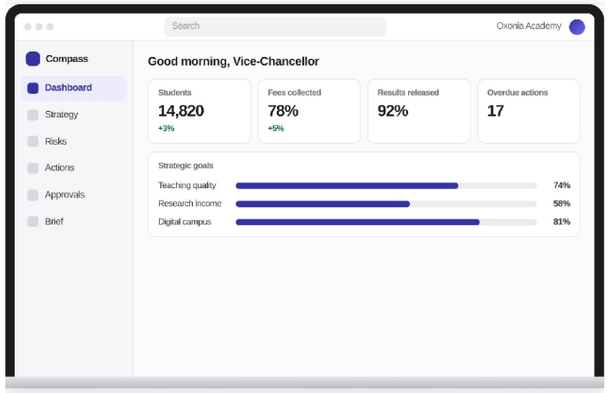
OXONIA

# Compass

The leadership cockpit for the whole university.

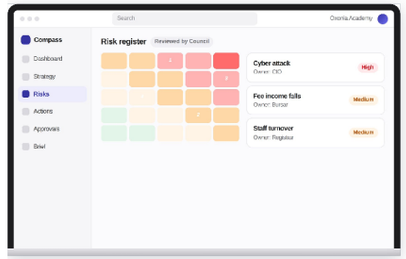
**oxonia.ai**

## HOW IT WORKS

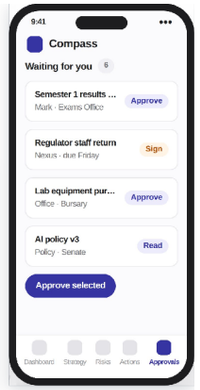



The dashboard: every figure with its source

1. **A plan built with everyone**
   Departments and staff send ideas; the AI drafts a plan within the budget and says what is not affordable and why.
2. **A budget that follows the plan**
   Allocations by unit and theme; the AI recommends reallocations with the reason and the expected result.
3. **Rankings and benchmarking**
   Ranking indicators against the peers you choose, each figure with its source, and the priorities that follow.
4. **One dashboard, one inbox**
   Live figures with their sources, the risk register, overdue actions and every approval waiting.
5. **A brief every Monday**
   What changed and what needs a decision, with a source for every line.




Risk register as a heat map




Approvals waiting, on the phone

## WHO USES IT

**Vice-Chancellor**
The plan, the budget and the whole university on one screen.

**Deputy Vice-Chancellors**
Goals, risks and overdue actions in their portfolio.

**Bursar**
The budget against the plan, and reallocations to approve.

**Deans and heads of department**
Their faculty's ideas, targets and actions.

## WHAT IT MEANS FOR YOUR UNIVERSITY

### Saves time

- No more chasing offices for figures: they are counted from records, with sources.
- The first draft of the plan and the Monday brief are written for you.

### Saves money

- Each recommended reallocation says what it should achieve before any money moves.

## QUESTIONS UNIVERSITIES ASK

**Where do the numbers come from?**
Every figure is counted from records or entered with its source, so you can open what is behind it.

**Does the AI change the plan or the budget?**
No. It proposes. A leader approves the plan, each reallocation and each priority before anything changes.

**Can I use it on my phone?**
Yes. Compass installs on a phone, and you get an alert when an approval lands.

**Who owns our data, and is it safe?**
Your records belong to your university. Each university's data is kept separate and every access is written to your audit log. We don't use your content to train AI models, and our AI providers work under business terms that don't allow training on it. Oxonia is built for Nigeria's Data Protection Act and the UK GDPR, and you can export everything.

## WORKS WITH THE REST OF OXONIA

One Oxonia Academy ID signs everyone in to every product your university gives them, and a launcher shows each person the products they may open.

**Oxonia Senate**
Council, Senate and committees, from agenda to signed minutes.

**Oxonia Policy**
AI in the university, governed.

**Oxonia Office**
Day-to-day administration, without paper.

**Oxonia Mark**
Curriculum, assessment and progress, every mark explained.

Screens show illustrative data.